



Corporate Fact Book

February 2024



Vision for a safer tomorrow™

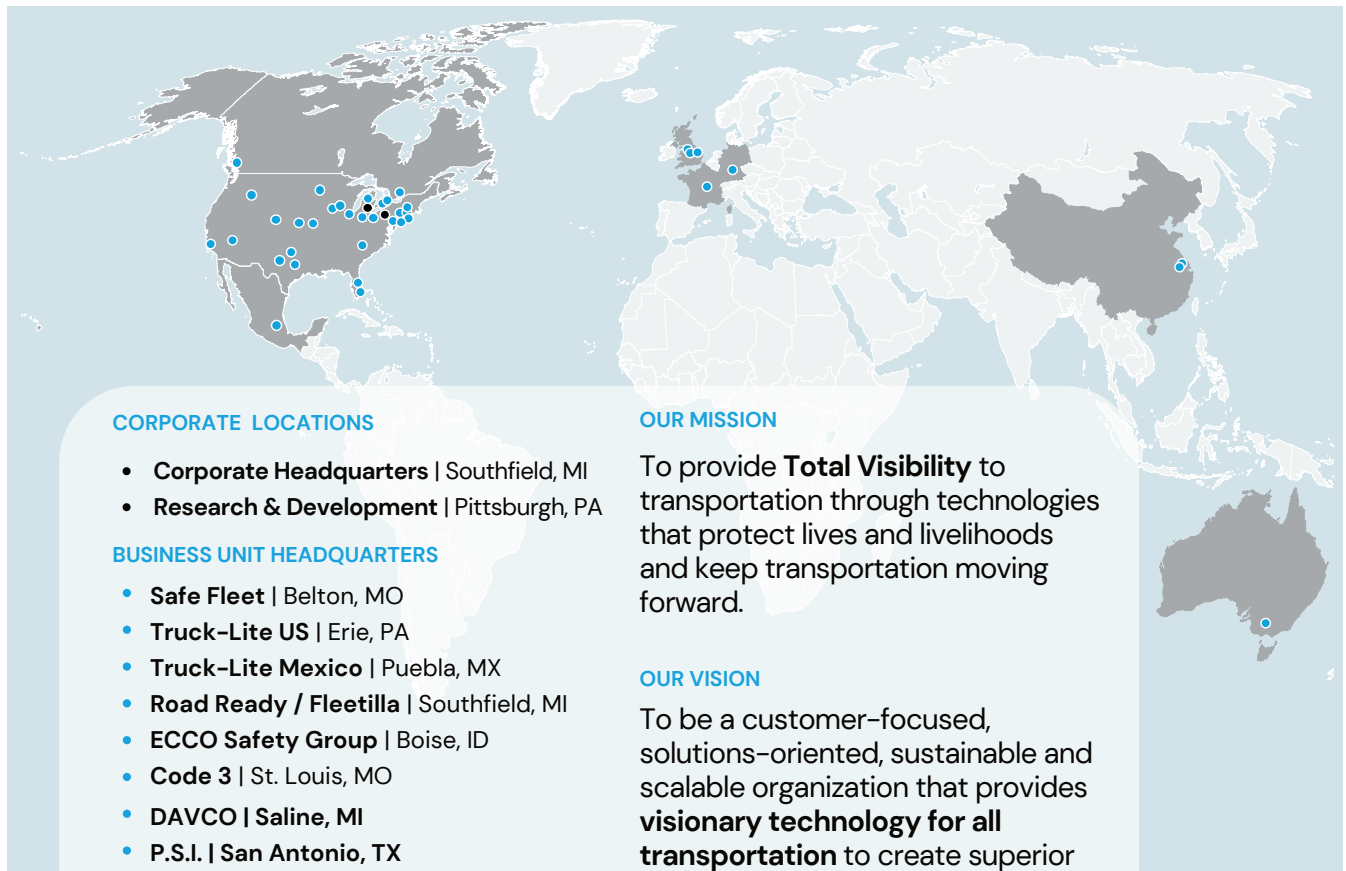


CLARIENCE TECHNOLOGIES is a global leader of visibility and safety technologies for transportation.

Born from a collection of leading companies each with a long track record of innovation, its brands include vehicle lighting, camera and vision systems, telematics and safety solutions that protect lives and our livelihoods by keeping people, assets and businesses safe, secure, and productive.

BUSINESS OVERVIEW AND FOOTPRINT

Making the world safer by providing leading visibility and safety solutions for transportation that protect people's lives and livelihoods.



CORPORATE LOCATIONS

- **Corporate Headquarters** | Southfield, MI
- **Research & Development** | Pittsburgh, PA

BUSINESS UNIT HEADQUARTERS

- **Safe Fleet** | Belton, MO
- **Truck-Lite US** | Erie, PA
- **Truck-Lite Mexico** | Puebla, MX
- **Road Ready / Fleetilla** | Southfield, MI
- **ECCO Safety Group** | Boise, ID
- **Code 3** | St. Louis, MO
- **DAVCO** | Saline, MI
- **P.S.I.** | San Antonio, TX
- **Lumitec** | Delray Beach, FL
- **Truck-Lite Europe** | Harlow, UK
- **RIGID** | Phoenix, AZ

OUR MISSION

To provide **Total Visibility** to transportation through technologies that protect lives and livelihoods and keep transportation moving forward.

OUR VISION

To be a customer-focused, solutions-oriented, sustainable and scalable organization that provides **visionary technology for all transportation** to create superior value for our customers, employees, shareholders and the communities that we serve.

OUR BRANDS



A LEADING NAME IN TRANSPORTATION SERVING CUSTOMERS AROUND THE WORLD

39 companies serving transportation

over **4,000** employees worldwide

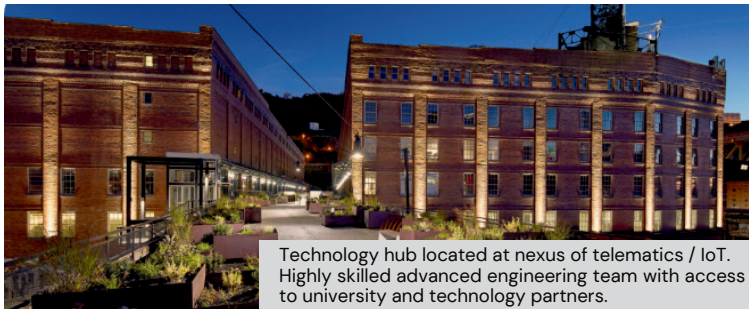
90+ countries with our products

nearly **50** locations worldwide

CLARIENCE TECHNOLOGIES GLOBAL HEADQUARTERS SOUTHFIELD MI



CLARIENCE TECHNOLOGIES GLOBAL RESEARCH & DEVELOPMENT PITTSBURGH PA



LEADERSHIP TEAM

CHIEF EXECUTIVE OFFICER

Brian Kupchella

EXECUTIVE VICE PRESIDENT
CHIEF FINANCIAL OFFICER

Rob Willing

EXECUTIVE VICE PRESIDENT
PRESIDENT, SIGNAL & MARKING SOLUTIONS

Scott Montesi

EXECUTIVE VICE PRESIDENT
PRESIDENT, SAFE FLEET

Mike Schulte

EXECUTIVE VICE PRESIDENT
PRESIDENT, SAFETY SOLUTIONS

Brian Olsen

EXECUTIVE VICE PRESIDENT
PRESIDENT, PERFORMANCE SOLUTIONS

Mark Bara

EXECUTIVE VICE PRESIDENT
CHIEF TECHNOLOGY OFFICER

Paul Sniegocki

EXECUTIVE VICE PRESIDENT
CHIEF PROCUREMENT OFFICER

Dave McKean

EXECUTIVE VICE PRESIDENT
CHIEF DIGITAL OFFICER

Nada Jiddou

EXECUTIVE VICE PRESIDENT
CHIEF MARKETING OFFICER

Mark Johnson

EXECUTIVE VICE PRESIDENT
GENERAL COUNSEL

Gina Capua

EXECUTIVE VICE PRESIDENT
HUMAN RESOURCES

Jackie Chizuk

EXECUTIVE VICE PRESIDENT
CORPORATE DEVELOPMENT

David Jacobs

OUR TEAM OF COMPANIES



EST. 2013

Leading provider of safety solutions for fleets that improve productivity and reduce injury risk

- Camera Systems
- Video & Evidence Management
- Collision Prevention
- Violation Detection
- Trailer Temperature Control
- Roll-Up Side Doors
- Truck and Trailer Tarp Systems
- Ladder Racks
- Commercial Vehicle Shelving



EST. 1955

LED safety lighting, forward lighting, wiring harnesses, signaling, switches and safety accessories

- Forward LED / Headlamps
- Safety & Signal Lighting
- Vehicle Electronics
- Custom LED Lighting
- Warning Lighting
- Hazard Lighting
- Alarms & Switches
- Wiring Harnesses



EST. 2017

Advanced trailer telematics enhanced through LogIQ™ partner network that creates industry's first smart trailer

- GPS Tracking & Geofencing
- Light-Out Detection
- Brake & Wheel-end Health
- Tire Health
- Cargo Sensors
- Door Sensors
- Temperature Monitoring
- Configurable Alerts
- Fleet Reporting and Analytics



EST. 1972

Safety and work lighting solutions for on- and off-highway and material handling applications

- Reversing Safety Alarms
- Beacons
- Directionals
- Lightbars
- Worklights
- Interior Lighting



EST. 1974

Leader in light sound- based safety ad warning products for emergency service vehicles

- Lightbars
- Exterior Lighting
- Perimeter Lighting
- Motorcycles
- Lights & Sirens
- Software



EST. 1976

Leader in diesel fuel/water separators and contract manufacturer of vehicle electronics

- Fuel Pro®
- Diesel Pro®
- Industrial Pro®
- Sea Pro®
- Fuel System Primers
- Water Separation



EST. 1993

Automatic tire inflation, tire pressure monitoring systems and related technologies

- Tire Pressure Monitoring Systems
- Automated Tire Inflation Systems
- Fleet-Specific Tire Data and Analytics
- Connected Tire Monitoring Technology
- Wheel-End Thermal Event Warning Systems



EST. 2007

Highly engineered lighting and control products for marine and harsh environment applications

- Underwater Lighting
- Flood Lights
- Dome Lights
- Compartment Lighting
- Accent Lighting
- Navigation Lighting



EST. 2002

Range of fully-certified commercial vehicle LED lights distributed throughout Europe, Australia and New Zealand

- Single Function Lamps
- Combination Lamps
- Cable Systems
- H-D Lighting & Harness Systems
- Canbus & Flasher Solutions
- Vehicle Patch Lead Systems



EST. 2001

Premium LED lighting products and accessories for off-road, powersports and off-highway applications

- LED Lighting
- Warning & Hazard Lighting
- Grilles & Mounts
- Vehicle Electronics
- Wiring & Accessories
- Light Covers



EST. 2008

GPS fleet security, vehicle and trailer tracking, mobile workforce automation, remote site/equipment monitoring

- Extensible IoT Platform
- Asset & Trailer Tracking
- Logistics Management
- Dispatching Software
- Maintenance Software